



## Job Posting

### Casual and On Call - Personal Support Worker (Day and Overnight Shifts)

Momiji Health Care Society is a non-profit organization providing services to senior citizens of primarily Japanese-Canadian descent, in an effort to maximize their independence, health, and quality of life. We are currently seeking Casual or On-Call Personal Support Workers (PSWs) to service the tenants within the building and seniors within the community.

**Date Posted:** September 14, 2020

**Start Date:** As soon as possible

**Working Hours:** No guaranteed hours for the on-call position.  
**Morning Shifts:** 7:00-14:30, 8:00-14:30, 9:00-14:30  
**Night Shifts:** 14:30-22:00, 14:30-21:00, 16:00-21:00  
**Overnights:** 22:00-7:00

**Reports to:** Support Services Coordinators

**Hourly Rate:** Competitive rate based on experience

#### **Responsibilities include, but are not limited to:**

##### Service Delivery

- Staff will be primarily working with the tenants of Momiji Supportive Housing Residence (PSWs are on site 24 hours a day)
- Occasional shifts providing in-home support services outside of Momiji with community clients as required by a partnership with TransCare (by public transit or their own vehicle)
- Assisting clients daily living activities, including: toileting, dressing, bathing, transferring, medication reminders, daily checks, gentle exercise, meal preparation, feeding, grocery shopping, laundry, light house cleaning and home safety
- Observing and communicating any concerns and changes in behavior or health status of clients to their immediate supervisor
- Overnight checks for frail seniors by request of the client
- Respond to emergencies within Momiji, during the overnight period
- Escorting clients to medical appointments and offering translation services where required

##### Administrative Duties

- Assist with documentation, scheduling, and maintenance of records and statistics
- Meeting annual learning requirements through our internal training program.

##### General Duties

- Participate in other duties as directed
- Considerable standing, walking, lifting and bending may be required

**A successful candidate will possess the following strengths/skills:**

- Enthusiastic team player with good communication skills
- Minimum one year experience providing services to seniors, especially the frail elderly
- Current first aid/CPR certificate
- Strong organization and time management skills
- Patience with and understanding of cognitively impaired clients
- Effective communication skills in English, both oral and written, are essential; Japanese language skills are a definite asset
- Familiarity with computers is an asset; email, excel and online training are part of daily job activities

**Required Certificates:**

- Valid PSW training program certificate
- Police Vulnerable Sector Check Completed in last 6 months
- Current first aid/CPR certificate
- Hep B Immunization, TB test and immunization record required

Momiji Health Care Society is a diverse work environment and equal opportunity employer. We encourage applications from all persons, including persons with disabilities. Accommodation will be provided if needed in accordance with the Ontario Human Rights Code and Accessibility for Ontarians with Disability Act.

**Interested Applicants should forward their resume and cover letter to Aki Yang, Payroll Manager in person or by email [jobs2020@momiji.on.ca](mailto:jobs2020@momiji.on.ca)**

While we thank all applicants for their interest, only those applicants selected for interview will be contacted.

**MOMIJI HEALTH CARE SOCIETY**

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WEBSITE [momiji.on.ca](http://momiji.on.ca)