

We are seeking Personal Support Workers (PSWs) to join our team at Momiji Health Care Society!

Job Title: Personal Support Worker (PSW)

Reports To: Support Services Coordinator

Location: Momiji Headquarters and/or Community Locations within the GTA

Salary Range: \$20.00 - \$21.00 per hour

Company Information/About Us

Momiji Health Care Society is a non-profit organization dedicated to enhancing the independence, health, and quality of life of senior citizens, primarily of Japanese-Canadian descent. Our team is passionate about meeting the needs of our senior citizens and is committed to working collaboratively and openly with a results-oriented approach. Our team is also learning-oriented, open to change, and enjoys the work that we do.

Job Summary

As a Personal Support Worker, you will be responsible for providing support to the tenants within the building and seniors in the community. We are currently seeking candidates who can work on a casual basis. Morning, night, and overnight shifts are available, and the start date is as soon as possible.

Working Hours: The Company runs seven days per week. The demands of your position will vary and will be based on a casual basis. The Company is not required to give you a set number of hours and will work to schedule your hours with reasonable notice.

Vacancy Status

- This is an ongoing candidate pool, we are accepting applications on an ongoing basis and reviewing candidates as operational needs require.

Key Responsibilities

Including but not limited to:

Service Delivery

- Provide personal care and home making to tenants of Momiji Senior Residence and seniors in the community.
- PSW services are: Assisting clients with daily living activities, including toileting, dressing, bathing, transferring, medication reminders, daily checks, gentle exercise, meal preparation, grocery shopping, laundry, light house cleaning, and home safety.
- Observe and communicate any concerns and changes in behavior or health status of clients to their immediate supervisor.

Administrative Duties

- Documentation, scheduling, and maintenance of records within the PSW's scope.



*Respect, Dignity
and Independence
for Our Seniors*

MOMIJI HEALTH CARE SOCIETY
3555 Kingston Road
Scarborough, Ontario M1M 3W4
PHONE 416.261.6683
WEBSITE momiji.on.ca

- Meet annual learning requirements through our internal training program.
- Participate in other duties as directed

Required Skills, Qualifications & Experience

- Valid PSW program certificate or equivalent training.
- Current first aid/CPR certificate.
- Hep B Immunization, TB test, and immunization record required.
- Experience providing services to seniors, especially the frail elderly.
- Ability to stand, walk, lift, and bend for extended periods of time may be required for this position.
- Effective communication skills in English, both oral and written, are essential.
- **Teamwork:** Demonstrates a strong commitment to collaboration, fostering cooperation and accountability to achieve team goals and deliverables.
- **Collaboration & Interpersonal Skills:** Builds positive relationships through excellent communication and active listening. Works effectively with diverse stakeholders and shows patience, empathy, and understanding when supporting cognitively impaired elderly tenants.
- **Organization & Time Management:** Effectively manages competing priorities with strong attention to detail and accuracy. Takes ownership of responsibilities and consistently delivers high-quality work.
- **Judgment & Decision-Making:** Exercises sound judgment and responds calmly and appropriately in emergency situations.
- Japanese language skills are a strong asset.
- Familiarity with computers and other electrical device such as smart phone, is an asset.

Momiji is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Momiji is an equal opportunity employer. We value diversity and are committed to building a team that reflects a wide range of backgrounds, perspectives, and skills.

Please note that AI-assisted tools may be used to support the preliminary screening of applications. All applicant assessments and hiring decisions involve human oversight.

If you are dedicated, passionate, and committed to making a difference in the lives of our senior citizens, we encourage you to apply. We accept applications on a continuous basis.

To apply, please send your resume to assistedliving@momiji.on.ca

***We appreciate the interest of all applicants, but please note that only those selected for an interview will be contacted.**